



## OUR VALUES

Our desire is to build our company by being honest, trustworthy, kind, respectful and supportive while serving others and maintaining the highest level of integrity.

## OUR MISSION

Our mission is to:

- Employ persons that will uphold our values.
- Create an environment that will allow employees to enjoy what they do, while providing quality work performed safely that exceeds our customer's expectations.
- Provide our employees with good benefits and the necessary financial resources so they can provide for their families and for their retirement.
- Build partnerships with our vendors, subcontractors and customers that promote successful long-term relationships.
- Create a culture of continuous training and mentoring so that all employees have the opportunity to develop to their full potential.
- Provide an environment that allows employees to be successful at home as well as at work.

## OUR VISION

To build a construction organization that is an industry leader in service to our customers. This level of service will be accomplished through highly trained and motivated employees sharing company resources unselfishly to do whatever it takes to satisfy our customers. This will ensure our company's and employees' success. To this end, we desire that every retiring employee will know their career was spent with an organization that cared and was second to none.

values

mission

vision