



Laborer

Department: Field Operations	Approved by: COO
Reports to: Foreman	Revision Date: February 1, 2017
FLSA Status: Non-Exempt	Supervisory Role: No

Essential Duties and Responsibilities

Provide support and assistance to other skilled crafts working on project by performing the following duties:

- Clean work area, construction crew trucks, tools, and equipment
- Load and unload equipment and materials
- Use a hand shovel to dig around existing utility structures to prevent damage
- Prepare pipe and apply coating
- Operate air compressor, boring and pneumatic tools
- Set forms
- Perform all duties in a safe manner

Qualifications, Education, Experience and Certifications

- High school diploma or G.E.D. or an equivalent combination of education and training
- Basic understanding of Maintenance of Traffic (MOT)
- Basic math skills

Physical Demands and Work Environment

- Will be exposed to outside weather conditions, be prepared for extreme heat and cold
- May at times be exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electric shock; loud noise level and vibration.
- Regularly lift and/or move up to 100 pounds. Required to sit; stand; walk; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop; kneel, crouch, or crawl and talk or hear
- Specific vision abilities required include close, distance, peripheral, depth perception and ability to adjust focus
- Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions

Competencies

To perform the job successfully an individual should demonstrate the following:

- Adaptability
- Attendance and punctuality
- Communication
- Cooperation
- Job knowledge
- Judgment
- Problem Solving
- Quality
- Quantity
- Safety and Security

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