



Universal Equipment Operator

Department: Field Operations	Approved by: COO
Reports to: Foreman	Revision Date: February 17, 2024
FLSA Status: Non-Exempt	Supervisory Role: No

Essential Duties and Responsibilities

Operate designated motorized, rubber tired or tractor drawn heavy equipment to perform specific operations involved in the construction of highways, pipelines or similar projects. Works under the direction of the site foreman, to complete daily schedule of work.

- Operate one or more units such as backhoe, bulldozer, dragline front end loader, gradall, motor grader, pan or scraper, roller, crane or other large specialized motorized equipment.
- Perform excavations in accordance with project and plan specifications.
- Dig trenches to lay or repair storm, sewer and other pipelines and hoist heavy construction materials.
- Operate equipment to spread asphalt and concrete on roads and other structures.
- Understand and apply safe rigging operations.
- Maintain equipment and perform daily inspections by monitoring fuel, grease, fluid levels, maintenance of schedules.
- Ensure safe operation of unit and recognize and report the requirement for repair.

Qualifications, Education, Experience and Certifications

- High school diploma or G.E.D.
- Three (3) years of experience and/or training operating the previously mentioned pieces of equipment preferably in urban areas.
- Knowledge reading locate markings and general understanding of underground and/or overhead utilities
- Knowledge of workplace safety requirements and procedures including but not limited to back up procedures, use of flagmen and spotters, signage, incident reporting, required personal safety equipment and lifting of heavy loads
- Knowledge of equipment operation, cleaning and maintenance requirements
- Analytical and problem-solving skills
- Effective communication skills (both listening and verbal)
- Ability to read and understand field survey layouts, policies, procedures and instructions
- Trench safety certification

Physical Demands and Work Environment

- Will be exposed to outside weather conditions, be prepared for extreme heat and cold
- May at times be exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electric shock; loud noise level and vibration.
- Regularly lift and/or move up to 100 pounds. Required to sit; stand; walk; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop; kneel, crouch, or crawl and talk or hear
- Specific vision abilities required include close, distance, peripheral, depth perception and ability to adjust focus
- Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions

Competencies

To perform the job successfully an individual should demonstrate the following:

- Adaptability
- Communication
- Dependability
- Attendance and punctuality
- Cooperation
- Job knowledge

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1000 Jetstream Dr.
Orlando, FL 32824

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Fax: 407.856.8182

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- Problem Solving
- Quality control
- Work at an appropriate pace
- Observe safety and security procedure

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