



Pipelayer

Department: Field Operations

Reports to: Foreman

FLSA Status: Non-Exempt

Approved by: COO

Revision Date: May 6, 2026

Supervisory Role: No

Essential Duties and Responsibilities

Perform skilled work in the installation, repair, and maintenance of storm and sanitary sewer lines, water mains, lift stations, and related utility infrastructure for municipal projects.

- Verify grades, slopes, and alignment using levels, lasers, and other surveying and layout tools.
- Lay out pipe routes, identify existing utilities, and assess job sites to support safe, accurate installation and repair work.
- Install, connect, repair, and seal piping systems, structures, and pump station components in accordance with project specifications.
- Excavate trenches, handle tools and materials, and maintain equipment and work areas in a safe, orderly condition.

Qualifications, Education, Experience and Certifications

- High school diploma, GED, or an equivalent combination of education and relevant training.
- Minimum of three years of related experience, including the safe operation of hand and power tools, pumps, and compacting equipment.
- Working knowledge of traffic control practices, pipe installation methods, and basic construction math.

Physical Demands and Work Environment

- Work is performed primarily outdoors in varying weather conditions and may involve exposure to noise, vibration, moving equipment, elevated areas, and hazardous materials.
- The role requires regular physical activity, including standing, walking, climbing, crouching, and lifting up to 100 pounds.
- Vision requirements include close and distance vision, peripheral awareness, depth perception, and the ability to adjust focus.
- Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of the position.

Competencies

Core competencies include adaptability, dependability, communication, teamwork, technical knowledge, sound judgment, problem-solving, productivity, quality, and a strong commitment to safety.

Our People Make the Difference with Pride, Integrity and Quality

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